### Practical Concerns – "YES" to Work / School Issues

<table>
<thead>
<tr>
<th>Start With</th>
<th>Next Step</th>
<th>Timing</th>
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</thead>
<tbody>
<tr>
<td>Asking the patient the below questions</td>
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<tr>
<td>Are you concerned about your job security?</td>
<td><strong>IF YES</strong></td>
<td>Sub Acute, 1-3 days to Routine, within 1 week depends on the level of distress the specific concern is causing the patient.</td>
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<tr>
<td>Are you concerned your employer/workplace will not be/is not accommodating?</td>
<td>Size of the company the patient works for legally dictates patient’s job security and pay. If patient works for a company of 50 or more employees, share Family and Medical Leave Act (FMLA) if needed. Employment FAQs, see link: <a href="https://www.canceradvocacy.org/resources/employment-rights/how-employment-discrimination-laws-protect-cancer-survivors/">https://www.canceradvocacy.org/resources/employment-rights/how-employment-discrimination-laws-protect-cancer-survivors/</a></td>
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<tr>
<td>Do you need help filing for Social Security disability?</td>
<td><strong>IF YES</strong></td>
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<td>Link to Disability Starter Kit: <a href="https://www.ssa.gov/disability/disability_starter_kits.htm">https://www.ssa.gov/disability/disability_starter_kits.htm</a></td>
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<td>Link to Disability Planner: <a href="https://www.ssa.gov/planners/disability/dapply.html">https://www.ssa.gov/planners/disability/dapply.html</a></td>
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<td>Link to online application: <a href="https://www.ssa.gov/disabilityssi/">https://www.ssa.gov/disabilityssi/</a></td>
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<td>Are you a college student and concerned your school will not be/is not accommodating?</td>
<td><strong>IF YES</strong></td>
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<td>If problems with school, encourage patient to follow up with Student Services Center or school counselor.</td>
<td>Same day if possible</td>
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<td>Are you a college student and need help financially?</td>
<td><strong>IF YES</strong></td>
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<td>If needed, refer to Social Worker who may have suggestions on how to have this discussion based on the patient’s concerns. See Reference Links below for additional information.</td>
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<td></td>
<td>If needed, see link: <a href="https://www.canceradvocacy.org/resources/employment-rights/how-employment-discrimination-laws-protect-cancer-survivors/">https://www.canceradvocacy.org/resources/employment-rights/how-employment-discrimination-laws-protect-cancer-survivors/</a></td>
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**Notes**

**Stage IV or disease that qualifies under compassionate allowances on SSA.gov:** Consider long term disability. Some patients may have long term disability insurance (self purchased or through employer). Also consider social security disability.

**Patient Links and Handouts:**
- CancerandCareers.org
- American Cancer Society, Going to Work during Cancer Treatment
- LiveStrong, Employment Issues
- US Department of Labor, Family and Medical Leave Act (FMLA)
- Social Security Disability Benefits
- National Cancer Legal Services Network
- LAF, Free Legal Assistance for those living in poverty in Cook County Illinois
- Scholarships and Resources, National Collegiate Cancer Foundation
- Scholarships, Cancer for College

**Legal Rights Links:**
- Americans with Disabilities Act (ADA)
- US Equal Employment Opportunity Commission, Q&A about Cancer in the Workplace and the ADA
- Students with Hidden Disabilities Under Section 504 or the Rehabilitation Act of 1973
- Individuals with Disabilities Education Act (IDEA)

**CSOC Patient Handout can be accessed at:**
- http://cancer-help.me/work
- http://cancer-help.me/school